

Consolidation of Albanian Justice System (EURALIUS)

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Friday, May 16, 2014

[Corruption in the EU Delegation to Albania](#)

By a decision of May of 2014 the EU Delegation has granted 4 millions euros for the new project Euralius IV to a consortium led by Germany, with participation of Austria. Euralius is a mission of **technical assistance** for supporting reform of justice.

In this way the project is back to the same consortium that was leading it during Euralius I and II with big budget but little results in transforming Albanian justice system.

The decision of the EU Delegation is purely political and obviously against EU laws and rules. In different conversations, experts and officers of EU Delegation have recognized that the other proposal (led by Spain, with participation of Italy and France) was technically much better and more convenient for reform of justice. However they justify the decision in political pressures received from the current SP Albanian government. There are evidences of such conversations. However lately, being aware of have committed a fraud the same officers start to say in public that the winning proposal was better written.

According to the EU officers the current government thinks that by granting these 4 millions to Germany it will be more easy to get German support to the Albanian candidacy for EU. This political interest has been more decisive than any technical concern. More decisive than the respect of rules of EU regarding grant of funds.

The following posts will include a report on the two offers received, on the procedure followed by the requests and on the irregularities committed by EU officers in this issue. Here is just an advance:

-The two proposals

The following table compares the two proposals:

	NOT SELECTED	SELECTED
Duration	48	40
Experts	10	5
Team leader	4 years experience in Albania	No experience in Albania Judge

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Tirana, Albania

This is a project if funded by the European Union though the IPA funds. The contract was awarded a month prior to this date to the Spanish Ministry of Justice that is acting through the FIIAPP in consortium with the Italian Council of Magistrates. The overall objective of the project is to bring the Albanian Justice System closer to EU standards through technical assistance drawn from EU Member States. EU intends through this external action to support the reform of judicial system in Albania in compliance with the priorities of the European acquis in Judiciary and Fundamental Rights and European best practices and standards in the area.

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	Expert in constitutional reform	
Expert on HCJ	3 years experience in Albania He made the law on HCJ	No experience in Albania Judge
Expert on Prosecution	4 years in councils of prosecutors Prosecutor	No experience in prosecutors council Prosecutor
Project	Including references to current problems of Albanian justice	Based in general descriptions of Albanian justice.
Previous experience as consortium	Euralius III (3 years) 2.400.000 euros 20 laws approved	Euralius I and II (6 years) 10.000.000 euros 6 laws approved

Yes. They have chosen the worst. for the same money, the EU prefers to have 40 months of technical assistance rather than 48 (the call of applications allowed from 40 to 60 months). They prefer to have less experts and less adequate to the profile. In short, they have chosen the most convenient politically to the interests of some EU officers, rather than the most competitive offer.

-The procedure

The call of applications was already published irregularly. The call gave only a deadline of two months for presenting applications. it is an urgent procedure. For doing so the EU Delegation needed an authorization from the EU Commission that was never requested. So, the call for proposal was legally wrong from the very first moment.

The applicants had two months for presenting their proposals. The EU delegation took more than two months for deciding on a candidate, so that obviously the procedure was not so urgent. The two months of internal decisions were used for trying to find a justification for an unjustified decision.

The EU delegation selected a very unusual evaluation committee:

* One person from EU Commission. Mr. Kostantinos NIAFAS, working in the DG of Enlargement, in the section of Albania. It is very unusual to have a member of the evaluation committee coming from Brussels. indeed it is the first time happening. the reason is that the EU commission has to supervise later the process of evaluation, so for being neutral it should not be involved in it from the beginning.

Also Mr. NIAFAS is not dealing with justice and home affairs but with other issues as properties and fight against corruption. The officer dealing with justice was not selected. probably because her bosses considered that she could be objective and in favor of the best candidate. Mr. NIAFAS is a person of the maximum trust of Mr. Vassilis Maragos, head of all this unlawful operation.

* One expert from the EU Delegation. Mrs. Lora UJKAJ, working as project manager. In the moment of being selected Mrs. UJKAJ was coming back to Albania after a leave of one year. She was not familiar with situation of justice in Albania and was looking for a job in Tirana for her husband.

The program manager who was in charge of justice was not selected for the evaluation committee. Probably for avoiding any body which could be objective in the process. During the evaluation procedure her husband was also hired at the EU Delegation.

* One representative of Ministry of Justice. Mrs. Edlira JORGAQI, general director of codification. She did not participate in first meetings as it was too technical. Then from the first day she arrived, before studying the proposals, said that the Government preferred the German one, for political reasons. She did not dare discussing the merits of every proposal, but merely transmitted a political decision which is totally against EU rules of transparency and fair competition.

This weird evaluation committee had only few meetings, as one of the members is based in Brussels and he could come only few times to Albania... however the process took more than two months.

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When the evaluation committee presented their report it was refused by the head of operations of the EU Delegation. The members of the evaluation committee were asked to re-draft report.

This is illegal, as it means a clear indication of the heads to the committee of evaluation about what to put in their report, which is not longer independent. The reason for asking for a second report was that the first one was not rightly motivated and it could easily allow a claim.

So, the heads of the delegation saw that it was too obvious that the 4 millions euros were being granted by personal interests instead of based on the merits of proposals and asked to re-draft it in a better way. Indeed the representative of Ministry of Justice understood that the claim was already presented and drafted a second evaluation report as answering a claim.

A very irregular and obviously illegal procedure aimed exclusively at trying to justify a corrupted decision.

-Additional irregularities.

The entire procedure was unlawful and full of mistakes. But there are some additional irregularities which help to understand better what happened and how clear is this case of EU fraud.

It is interesting to realize two of them:

***The hiring of the husband of Mrs. UJKAJ.**

As she has just moved back to Albania, the husband of Mr. Lora UJKAJ had no work in Albania. During the evaluation process the Delegation published a vacancy for a position of political officer. The call of applicants was published among embassies, so that the deadline passed before the husband could apply. So they managed for re-opening the call with only purpose of granting the position to him. He got the contract and Mrs. UJKAJ had a new reason for being obedient for the rest of the evaluation procedure. Apparently it seems as a possible case of corruption.

***Political questions in the evaluation process**

The evaluation process included a presentation of the two proposals. There, one of the members of the evaluation committee made a question showing their illegal intentions. She asked if the project offered only technical assistance (is the only purpose of the project) or was also able to offer additional political support to Albania as the other candidacy. In this moment the evaluation process should have been suspended as it was obvious that some of the members of evaluation committee were not judging according to the call for proposals.

-Possible reasons

The main question is, why the EU will give 4 millions of euros to the weak technical proposal? It is difficult to answer the question. In principle, every one of the officers participating could have a different interest.

*Personal interests. Like getting a contract for your husband, or showing loyalty to your boss for being preferred in future promotions.

*Albanian interest. Albania wants the German proposal because some wrong adviser has told to Prime Minister that giving money to German experts and having German experts here could push Germany for voting for Albanian candidacy, even if Albania may not deserve the status of candidate.

*European Commission interest. Commissar FULLE is ending his mandate in next months. Getting the candidacy for Albania has been presented by him as a way of showing his strength in front of member states. If he manage to convince member states, he may have a personal political future in EU. So he thinks that giving the 4 million project to Germany will help his personal ambition and purposes.

Obviously all of this reasons are illegal. In all the cases the money of EU is being used for personal interests and not for the purpose legally settled up by EU. This is a fraud, and a clear case of corruption.

Posted by [Euralius Team](#) at [3:13 AM](#) [No comments:](#)

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Wednesday, December 28, 2011

[CALL OF APPLICATION FOR LTE \(1 YEAR\) ON CASE MANAGEMENT](#)

CALL OF APPLICATIONS

FOR ONE INTERNATIONAL LONG TERM EXPERT *CONSOLIDATION OF THE SYSTEM OF JUSTICE IN ALBANIA (EURALIUS)*

CALL FOR APPLICATIONS

ONE INTERNATIONAL LONG TERM EXPERT

In September 2010, a consortium of the Spanish Ministry of Justice and the Italian Council of Magistrates is starting with the implementation of the IPA 2009 project "Consolidation of the Legislative and Institutional Justice System in Albania", a 30 months external action of the European Union. The wider objective of this Project is to bring the Albanian Justice System closer to EU standards through technical assistance drawn from EU Member States by supporting the reform of the judicial system in Albania in accordance with the priorities of the EU *acquis* in Judiciary and Fundamental Rights and European best practices and standards in the area.

The stable expert's staff of the mission comprises a Team Leader, four Long-term International Experts and two local Legal Experts. Other short terms experts will be recruited when needed.

In December 2011 the Long Term Expert on Case Management dismissed his position, thereby this call of applications is aimed at fulfilling this vacancy.

LONG TERM EXPERT ON CASE MANAGEMENT

The long term expert on case management will work as advisor in the matters related with the IT systems of judicial management. He or she will be responsible of the activities related with the improvement of the efficiency of court trials and transparency of Court decisions. His/her assistance will be closely provided to the relevant directorate dealing with judicial organization issues at the Ministry of Justice and to the courts, in connection with the project's **objective of Modernization of Justice:**

To improve the organizational, administrative, technical and resource management capacities, as well as the case management capabilities, of the Judiciary and their dependent institutions in order to make the courts more efficient and transparent. That includes fostering the constitutional protection of judges, appointing judges and prosecutors on the basis of competitive examinations, establishing merit-based performance evaluation for prosecutors and setting objective rules for allocation of cases to judges.

Work description

The expert will be responsible for leading the assistance to Institutions of the Justice System, at the central and regional level in the matters related with case management. That will include such activities as aiming to:

- Monitor the implementation of case management and enforcement management applications in all the courts of Albania;
- Set up the rules for the management of a central database of case management;
- Draft plans for maintenance and users assistance related with the improvement of judicial applications;
- Monitor the efficiency of the Judicial Documentation Centre;
- Improve the system for minute-taking and incorporate it to the case management files;

He or she will monitor progress on the project and ensure periodic thematic progress reports for the European Union Delegation, the Albanian Authorities and/or for the Steering Committee are prepared.

As responsible of the case management's area he or she will manage a work plan- related aspects of the project on a day-to-day basis and coordinate relevant project activities to ensure that the project is carried out within the planned time schedule. He or she shall supervise the short-term experts in the area of case management and coordinate and organize study visits, training activities, workshops and public awareness activities. The expert will maintain close co-operation with other experts of EU funded projects in the sector and relevant other experts of project funded by USAID, OPTAD, ICITAP, and EU Members States.

The expert will work in Tirana in the project's offices. The mission to be performed is of 12 months duration, including 2,5 days leave per month. The salary per working month shall be a maximum of € 9.000, depending of the expert's seniority. The expert will also receive a living allowance according with the approved project's budget.

Required profile

Candidates must have a minimum of 7 years of directly relevant professional experience in the field of case management and drafting rules for improving efficacy of Courts trials and decisions, of which at least 5 years spent in a senior position in an EU Member State, preferably in the public sector (Institutions of the Justice System).

The candidates should demonstrate a profile adapted to the following requests:

-Excellent knowledge of European standards and best practices in the field of court's organization and case management.

-Relevant experience and knowledge related with the tasks indicated in the work description .

-Good cooperative and adaptation's skills for to work within a multi-disciplinary team;

-Sound managerial and coordination skills;

-Adequate ability to communicate solutions to problems in different legal environments, and provide advice on day-to-day questions from the final beneficiaries;

-Excellent interpersonal and good communication skills, reporting and analysis capacity and drive for results will be essential components of the experts' profile;

-Have a good level of written and spoken English;

Previous experience in similar international projects and relevant professional experience at the supervisory level are highly desirable.

Selection procedure

Applications, including a motivation letter and a CV with relevant professional experience should be submitted by mail to Esther Utrilla at the FIIAPP, by email to:

eutrilla@fiiapp.org

The deadline for the reception of applications will be the 13 of January 2012.

The selection procedure may include interviews of the preselected candidates. Selection will be based on professional background, relevant work experience and language skills, according to the requested qualifications. A geographically balanced representation and **gender balance** with the rest of experts shall also be taken into consideration.

The experts shall be approved by the Delegation of the European Union, assuming no objection from the Ministry of Justice.

Posted by [Euralius Team](#) at [1:22 AM](#) [1 comment:](#)



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Thursday, March 31, 2011

[RE-CALL FOR APPLICATIONS for TWO NON-KEY EXPERTS](#)

RE-CALL FOR APPLICATIONS (March 31st, 2011)

The object of this call for applications is to appoint two non-key experts as members of the staff of the project Consolidation of the Justice System in Albania (EURALIUS).

In September 2010 the Spanish Ministry of Justice, in partnership with the Italian Council of Magistrates, started with the implementation of the IPA 2009 project "Consolidation of the Justice System in Albania", a 30 months external action of the European Union. The wider objective of this Project is to bring the Albanian Justice System closer to EU standards through technical assistance drawn from EU Member States by supporting the reform of the judicial system in Albania in accordance with the priorities of the EU *acquis* in judicial reform and Fundamental Rights and European best practices and standards in the area. The project is being managed by the FIIAPP.

The panel of international experts of the Mission includes five Long Term Experts from EU Members States, which have been already nominated and which should be assisted by two non-key experts with wide knowledge of Albanian law.

The call of applications for the required positions is the following:

1.-One expert in Legislation Drafting in Justice Matters and Legal Approximation (code EX-03)

According with the terms of the contract, the local staff of the Mission will include 2 long-term local experts in Albanian legal matters to assist the Long-term Experts. One expert in Legislation Drafting in Justice Matters and Legal Approximation and one expert in Civil and Criminal Law. They will be proposed by the appointed Team Leader and be approved by the European Union Delegation, assuming no objection from the Ministry of Justice.

[Work description](#)

The long-term expert in Legislation Drafting in Justice Matters and Legal Approximation will be a key person to assist and introduce international experts to general questions related with the field of Justice in Albania. He or She will facilitate the International's direct advice and mentoring to relevant institutions of the Justice System and support the mission's control of the proper quality of outputs in its activities.

As main assistant in the area of legal approximation and justice matters he or she will develop the work plan related aspects of the project on a day-to-day basis. The non-key expert shall be able to draft detailed reports about the Albanian legal regulation concerning any of the topics related with the project. He or she needs also to have a basic knowledge about the legal situation in other European countries and be able to manage researches in order to clearly identify the European common standards in any matter. He or she shall also supervise the work of local short-term experts in his area of expertise and support the organization of study visits, training activities, workshops and public awareness activities. The non-key expert will maintain close co-operation with other experts of EU funded projects in the sector and relevant other experts of projects funded by USAID, such as OPDAT or ICITAP, and bilateral projects of EU Members States. This include Therefore it is also required a high capability to handle confidentiality matters.

The expert will work in Tirana in the project's office. The mission to be performed is of 22 months duration, including 2,5 days leave per month. The salary per working month shall be a maximum of € 2.000 depending of the expert's seniority.

Required Profile

Interested candidates must hold a higher education diploma in law and have a minimum of 5 years of directly relevant professional experience in the field of legal approximation. Previous successful experience in similar technical assistance projects serves as an additional advantage.

The candidates should also demonstrate a profile adapted to the following requests:

- Excellent knowledge of the Albanian legal language and Albanian legal system in detail.
- Proficiency in written and spoken English.
- Familiarity with institution building and judicial reform projects.
- High capacity for working in international teams, facilitating collective actions and team's efficacy.
- Excellent interpersonal and good communication skills, reporting and analysis capacity and drive for results will be essential components of the experts' profile.

The selection of the expert will pay special attention also to the candidates' independence and free from any conflicts of interest. Civil servants or any other current employees of the Albanian public Administration are not eligible for this position. Applications of any candidate currently working for Albanian public administration will not be taken into consideration.

Submission of applications

Applications, including an extensive CV of the candidate and a motivation letter shall be addressed to the Mission's management via e-mail to the following adress:

Ms. Esther Utrilla
 Team Leader, Justice Technical Assistance Department
 FIIAPP
eutrilla@fiiapp.org

The mail should indicate in its subject the code of the position. The

deadline for sending the applications for this position is **April the 15th, 2011**, at 15.00 hours (Albanian local time). Applications received after the deadline will not be taken into consideration.

Process of selection

After the reception of applications the candidates will be required via e-mail for a personal interview in the premises of the project in Tirana. Candidates are required to bring to that interview all certificates and documents that can accredit their adaptation to the required profile.

The experts shall be approved by the Delegation of the European Union, assuming no objection from the Ministry of Justice.

2.-One expert in Civil and Criminal Law (code EX-04)

According with the terms of the contract, the local staff of the Mission will include 2 long-term local experts in Albanian legal matters to assist the Long-term Experts. One expert in Legislation Drafting in Justice Matters and Legal Approximation and one expert in Civil and Criminal Law. They will be proposed by the appointed Team Leader and be approved by the European Union Delegation, assuming no objection from the Ministry of Justice.

Work description

The long-term expert Civil and Criminal Law will be a key person to assist and introduce international experts to general questions related with the field of Justice in Albania. He or She will facilitate the International's direct advice and mentoring to relevant institutions of the Justice System and support the mission's control of the proper quality of outputs in its activities.

As main assistant in the area of Albanian Civil and Criminal Law he or she will develop the work plan related aspects of the project on a day-to-day basis. The non-key expert shall be able to draft detailed reports about the Albanian legal regulation concerning any of the topics related with the project. He or she needs also to have a basic knowledge about the legal situation in other European countries and be able to manage researches in order to clearly identify the European common standards in any matter. He or she shall also supervise the work of local short-term experts in his area of expertise and support the organization of study visits, training activities, workshops and public awareness activities. The non-key expert will maintain close co-operation with other experts of EU funded projects in the sector and relevant other experts of projects funded by USAID, such as OPDAT or ICITAP, and bilateral projects of EU Members States. This include Therefore it is also required a high capability to handle confidentiality matters.

The expert will work in Tirana in the project's office. The mission to be performed is of 22 months duration, including 2,5 days leave per month. The salary per working month shall be a maximum of € 2.000 depending of the expert's seniority.

Required Profile

Interested candidates must hold a higher education diploma in law and have a minimum of 5 years of directly relevant professional experience in the field of legal approximation. Previous successful experience in similar technical assistance projects serves as an additional advantage.

The candidates should also demonstrate a profile adapted to the following requests:

- Excellent knowledge of the Albanian legal language and Albanian legal system in detail.
- Proficiency in written and spoken English.
- Familiarity with institution building and judicial reform projects.

-High capacity for working in international teams, facilitating collective actions and team's efficacy.

-Excellent interpersonal and good communication skills, reporting and analysis capacity and drive for results will be essential components of the experts' profile.

The selection of the expert will pay special attention also to the candidates' independence and free from any conflicts of interest. Civil servants or any other current employees of the Albanian public Administration are not eligible for this position. Applications of any candidate currently working for Albanian public administration will not be taken into consideration.

Submission of applications

Applications, including an extensive CV of the candidate and a motivation letter shall be addressed to the Mission's management via e-mail to the following adress:

Ms. Esther Utrilla
 Team Leader, Justice Technical Assistance Department
 FIIAPP
eutrilla@fiiapp.org

The mail should indicate in its subject the code of the position. The deadline for sending the applications for this position is **April the 15th, 2011**, at 15.00 hours (Albanian local time). Applications received after the deadline will not be taken into consideration.

Process of selection

After the reception of applications the candidates will be required via e-mail for a personal interview in the premises of the project in Tirana. Candidates are required to bring to that interview all certificates and documents that can accredit their adaptation to the required profile.

Posted by [Euralius Team](#) at [1:56 AM](#) [No comments:](#)

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Wednesday, March 2, 2011

PRESELECTED CANDIDATES FOR DRIVER

The preselected candidates for the position of driver are:

Shpetim Abazi
 Vangjush Thimo
 Edvin Lena
 Tauland Hoxha
 Besnik Hoxha
 Eduard Gramo

The interviews for the selection of the candidate to be appointed will be held in Euralius premises on Wednesday, March the 2nd.

Posted by [Euralius Team](#) at [12:26 AM](#) [No comments:](#)

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Monday, February 14, 2011

CALL FOR APPLICATIONS for a DRIVER

NOTE: due to a typing mistake the date of the deadline for presentation of applications do not appeared properly. The real deadline date is February the 24, 2011. We apologize for any inconvenience.

The object of this call for applications is to appoint one driver for the staff of the project.

In September 2010 the Spanish Ministry of Justice, in partnership with the Italian Council of Magistrates, is starting with the implementation of the IPA 2009 project "Consolidation of the Legislative and Institutional Justice System in Albania", a 30 months external action of the European Union. The wider objective of this Project is to bring the Albanian Justice System closer to EU standards through technical assistance drawn from EU Member States by supporting the reform of the judicial system in Albania in accordance with the priorities of the EU *acquis* in judicial reform and Fundamental Rights and European best practices and standards in the area. The project will be managed by the FIAPP.

The Mission comprises the Team Leader, four Long-term International Experts, two local Legal Experts, one Directive secretary, two secretaries, one local accountant, one local interpreter and two drivers.

Some of the administrative positions have been already provided with the urgency required by the start of the project. The present call of applications includes the following position:

3.-One driver (code DR-03)

According with the terms of the contract, the local staff of the Mission will include two drivers, assisting all the personal of the project. The appointment of the drivers will be approved by the Team Leader.

The driver will work mainly in Tirana, in the project's office, but it could be often required to travel to other areas within the country. The mission to be performed is of 24 months duration, including 2,5 days leave per month. The salary per working month shall be a maximum of € 700.

Required Profile

Interested candidates shall demonstrate:

- Level of primary education attested by a diploma giving access to secondary education.
- Valid driver's license (to hold special level's license will be an advantage).
- Three years of experience as a driver.
- Training or experience in traffic safety and defensive driving.
- Flexibility in working hours and availability for displacements within the country.
- Capacity for working in international environment, and discretion ability.

Knowledge of English language will be a strong asset.

The selection of the secretary will pay special attention also to the candidates' independence and free from any conflicts of interest. Civil servants or other employees of the Albanian Administration are not recruitable for those positions.

Submission of applications

Applications, including an extensive CV of the candidate and a motivation letter shall be addressed to the Mission's management via e-mail to the following address:

Ms. Esther Utrilla

Team Leader, Justice Technical Assistance Department

FIIAPP

eutrilla@fiiapp.org

The e-mail should indicate in the field 'subject' the code of the desired position. The deadline for sending the applications for this position is ~~March the 24, 2010~~, **February the 24, 2011** at 15.00 hours (Albanian local time). Applications received after the deadline will not be taken into consideration.

Process of selection

After the reception of applications, the pre-selected candidates will be required via e-mail for a personal interview in the premises of the project in Tirana. Candidates are required to bring to that interview all certificates and documents that can accredit their adaptation to the required profile.

Posted by [Euralius Team](#) at [4:17 AM](#) [No comments:](#)

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Labels: [vacancies](#)

Tuesday, December 21, 2010

[EU Delegation press release about Euralius](#)

The new €2.3 million project funded by the EU to support the strengthening of the rule of law in Albania was officially launched today. The project "Consolidation of the Justice System in Albania" (EURALIUS) will assist the Albanian Ministry of Justice and judicial institutions to develop an independent, impartial, efficient, professional, transparent and modern justice system, therefore contributing to the restoring of people's confidence in their institutions and to the consolidation of democracy and rule of law in the country.

The Opinion and Analytical Report recently published by the European Commission re-emphasised the importance of the rule of law and justice reform for Albania's accession. The Council of the EU has endorsed the Opinion of the Commission and reaffirmed that future evaluation of Albania will be focused on the twelve key priorities outlined by the Commission, including strengthening of the rule of law, and justice reform.

The project "Consolidation of the Justice System in Albania" has brought to the country 5 long-term international experts from different EU Member States, who together with 2 local experts, will work during the coming 30 months on Justice Organisation and Justice Reform, Modernisation of the Judiciary, Enforcement of Rulings, Court Administration and Case Management, Criminal Justice and Participation.

During the launch ceremony, Chargé d'Affaires of the EU Delegation to Albania, Mr Luigi Brusa noted that "reforming the justice system cannot be patchwork. It cannot be done upon *ad hoc* decisions. The rule of law needs to derive from a comprehensive vision and an all-encompassing strategy towards the goals of transparency, accountability and efficiency". Speaking of the importance of the

rule of law for a functioning democracy, he added that "there is no such thing as a 'majority rule of law', or an "opposition rule of law". Broad political consensus between political forces on judicial reform is a necessary condition for progress".

The project is being implemented by the Spanish Ministry of Justice in consortium with the Italian High Council of the Judiciary.

Posted by [Euralius Team](#) at [4:58 AM](#) [No comments:](#)

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Labels: [press](#)

[Re-opening of the call for International Long Term Experts](#)

After the deadline of the call of applications for three Long term Experts for the project 'Consolidation of the Justice System in Albania' the number of applications received do not satisfy the required adequately the exigencies of variety, especially in what regards the geographical and gender balance.

In order to increase the candidacies, gathering more equilibrate applications, it has been decided to re-open the call of application for a period of 27 days, with the deadline of the 6th January 2011.

The conditions for the applications and the job descriptions and requirements remains unchanged

3 INTERNATIONAL LONG TERM EXPERTS

In September 2010 the Spanish Ministry of Justice, in partnership with the Italian Council of Magistrates is starting with the implementation of the IPA 2009 project "Consolidation of the Legislative and Institutional Justice System in Albania", a 30 months external action of the European Union. The wider objective of this Project is to bring the Albanian Justice System closer to EU standards through technical assistance drawn from EU Member States by supporting the reform of the judicial system in Albania in accordance with the priorities of the EU *acquis* in Judicial reform and Fundamental Rights and European best practices and standards in the area.

The stable expert's staff of the mission comprises a Team Leader, four Long-term International Experts and two local Legal Experts. Other short terms experts will be recruited when needed.

According with the project's guidelines for applicants, the Team Leader and the Long Term Expert on enforcement of rules where appointed in the moment of the signature of the grant's contract. The other Long-Term-Experts must be recruited after the award of the contract. They shall be selected before the end of the inception phase, at the latest.

LONG TERM EXPERT ON COURT ADMINISTRATION.

The long term expert on court administration will work as Advisor in the matters related with the administrative organizations of courts to the relevant directorate dealing with judicial organization issues, at the Ministry of Justice and to the courts, in connection with the project's **objective of Modernization of Justice:**

To improve the organizational, administrative, technical and resource management capacities, as well as the case management capabilities, of the Judiciary and their dependent institutions in order to make the courts more efficient and transparent. That includes fostering the constitutional protection of judges, appointing judges and prosecutors on the basis of competitive examinations, establishing merit-based performance evaluation for prosecutors and setting objective rules for allocation of cases to judges.

Work description

The expert will be responsible for leading the assistance to Institutions of the Justice System, at the central and regional level in the sector of court administration. That will include such activities as the aimed to improve the definition of administrative structures in the judicial system, access to justice, review the major procedure codes and improving the evaluation of procedures towards European standards. He or she will monitor

progress on the project in that area and ensure periodic thematic progress reports for the European Union Delegation, the Albanian Authorities and/or for the Steering Committee are prepared.

As responsible of the area of court administration he or she will manage a work plan-related aspects of the project on a day-to-day basis and co-ordinate relevant project activities to ensure that the project is carried out within the planned time schedule. He or she shall also supervise the short-term experts in his area of expertise and coordinate and organize study visits, training activities, workshops and public awareness activities. The expert will maintain close co-operation with other experts of EU funded projects in the sector and relevant other experts of project funded by USAID, OPTAD, ICITAP, and EU Members States.

The expert will work in Tirana in the project's office. The mission to be performed is of 15 months duration, including 2,5 days leave per month. The salary per working month shall be a maximum of € 9.000, depending of the expert's seniority. The expert will also receive a living allowance according with the approved project's budget.

Required profile

Candidates must have a minimum of 10 years of directly relevant professional experience in the field of court administration and judiciary organization, of which at least 5 years spent in a senior position in an EU Member State, preferably in the public sector (Institutions of the Justice System).

The candidates should demonstrate a profile adapted to the following requests:

- Excellent knowledge of European standards and best practices in the field of court's organization and judicial administration.
- Good knowledge of EU and international working practices in the field.
- Good cooperative and adaptation's skills for to work within a multi-disciplinary team;
- Sound managerial and coordination skills;
- Adequate ability to communicate solutions to problems in different legal environments, and provide advice on day-to-day questions from the final beneficiaries;
- Excellent interpersonal and good communication skills, reporting and analysis capacity and drive for results will be essential components of the experts' profile;
- Have a good level of written and spoken English;

Previous experience in similar international projects and relevant professional experience at the supervisory level are highly desirable.

Selection procedure

Applications, including a motivation letter and a CV with relevant professional experience should be submitted by mail to: eutrilla@fiiapp.org The deadline for the reception of applications will be the 6th January 2011.

The selection procedure may include interviews with the Delegation of ten European Union to Albania and the Albanian Authorities of the preselected candidates. Selection will be based on professional background, relevant work experience and language skills, according to the requested qualifications. A geographically balanced representation and **gender balance** shall also be taken into consideration.

The experts shall be approved by the Delegation of the European Union, assuming no objection from the Ministry of Justice.

LONG TERM EXPERT ON CASE MANAGEMENT

The long term expert on case management will work as Advisor in the matters related with the efficiency of court trials and transparency of Court decisions to the relevant directorate dealing with judicial organization issues at the Ministry of Justice and to the courts, in connection with the project's **objective of Modernization of Justice:**

To improve the organizational, administrative, technical and resource management capacities, as well as the case management capabilities, of the Judiciary and their dependent institutions in order to make the courts and judicial proceedings more efficient and transparent. That includes, setting objective and accountable rules for allocation of cases to judges.

Work description

The expert will be responsible for leading the assistance to Institutions of the Justice System, at the central and regional level in the matters related with case management.

That will include such activities as aiming to set up the rules for the management of a central database of case management, to clarify the rights and duties of legal experts and witnesses, to improve the access to justice in remote areas or to set up rules for communication with the media and the public. He or she will monitor progress on the project and ensure periodic thematic progress reports for the European Union Delegation, the Albanian Authorities and/or for the Steering Committee are prepared.

As responsible of the case management's area he or she will manage a work plan-related aspects of the project on a day-to-day basis and co-ordinate relevant project activities to ensure that the project is carried out within the planned time schedule. He or she shall supervise the short-term experts in the area of case management and coordinate and organize study visits, training activities, workshops and public awareness activities. The expert will maintain close co-operation with other experts of EU funded projects in the sector and relevant other experts of project funded by USAID, OPTAD, ICITAP, and EU Member States.

The expert will work in Tirana in the project's offices. The mission to be performed is of 15 months duration, including 2,5 days leave per month. The salary per working month shall be a maximum of € 9.000, depending of the expert's seniority. The expert will also receive a living allowance according with the approved project's budget.

Required profile

Candidates must have a minimum of 10 years of directly relevant professional experience in the field of case management and drafting rules for improving efficacy of Courts trials and decisions, of which at least 5 years spent in a senior position in an EU Member State, preferably in the public sector (Institutions of the Justice System).

The candidates should demonstrate a profile adapted to the following requests:

- Excellent knowledge of European standards and best practices in the field of court's organization and case management.
- Good knowledge of EU and international working practices in the field.
- Good cooperative and adaptation's skills for to work within a multi-disciplinary team;
- Sound managerial and coordination skills;
- Adequate ability to communicate solutions to problems in different legal environments, and provide advice on day-to-day questions from the final beneficiaries;
- Excellent interpersonal and good communication skills, reporting and analysis capacity and drive for results will be essential components of the experts' profile;
- Have a good level of written and spoken English;

Previous experience in similar international projects and relevant professional experience at the supervisory level are highly desirable.

Selection procedure

Applications, including a motivation letter and a CV with relevant professional experience should be submitted by mail to: eutrilla@fiiapp.org The deadline for the reception of applications will be the 6th January 2011.

The selection procedure may include interviews with the Delegation of the European Union to Albania and the Albanian Authorities of the preselected candidates. Selection will be based on professional background, relevant work experience and language skills, according to the requested qualifications. A geographically balanced representation and **gender balance** shall also be taken into consideration.

The experts shall be approved by the Delegation of the European Union, assuming no objection from the Ministry of Justice.

LONG TERM EXPERT ON CRIMINAL JUSTICE

The long term expert on criminal justice will work as an advisor on Criminal Justice Matters, in connection with the project's objectives of criminal justice:

To bring the criminal justice system in accordance with EU standards. To reduce the length of criminal proceedings. To implement the legislation in international cooperation in criminal matters. To assist, together with the MoJ, the improvement of the organisation and management of the Prosecutor's Office, efficiency of the criminal justice system

Work description

The expert will be responsible for leading the assistance to Institutions of the Justice System, at the central and regional level in the matters related with criminal justice,

including such activities as the aimed to reduce the length of criminal proceedings, to implement the legislation in international cooperation in criminal matters or to improve the organization and management of the Prosecutor's Office. He or she will monitor progress on the project and ensure periodic thematic progress reports for the European Union Delegation, the Albanian Authorities and/or for the Steering Committee are prepared.

As responsible of the area of Criminal Justice he or she will manage a work plan- related aspects of the project on a day-to-day basis and co-ordinate relevant project activities to ensure that the project is carried out within the planned time schedule. He or she shall supervise the short-term experts in the area of criminal justice and coordinate and organize study visits, training activities, workshops and public awareness activities. The expert will maintain close co-operation with other experts of EU funded projects in the sector and relevant other experts of project funded by USAID, OPTAD, ICITAP, and EU Members States.

The expert will work in Tirana in the project's offices. The mission to be performed is of 20 months duration, including 2,5 days leave per month. The salary per working month shall be a maximum of € 9.000, depending of the expert's seniority. The expert will also receive a living allowance according with the approved project's budget.

Required profile

Candidates must have a minimum of 10 years of directly relevant professional experience in the field of criminal justice, of which at least 5 years spent in a senior position in an EU Member State, preferably in the public sector (Institutions of the Justice System).

The candidates should demonstrate a profile adapted to the following requests:

- Excellent knowledge of European standards and best practices in the field of criminal justice.
- Good knowledge of EU and international working practices in the field.
- Good cooperative and adaptation's skills for to work within a multi-disciplinary team;
- Sound managerial and coordination skills;
- Adequate ability to communicate solutions to problems in different legal environments, and provide advice on day-to-day questions from the final beneficiaries;
- Excellent interpersonal and good communication skills, reporting and analysis capacity and drive for results will be essential components of the experts' profile;
- Have a good level of written and spoken English;

Previous experience in similar international projects and relevant professional experience at the supervisory level are highly desirable.

Selection procedure

Applications, including a motivation letter and a CV with relevant professional experience should be submitted by mail to: eutrilla@fiiapp.org . **The deadline for the reception of applications will be the 6th January 2011.**

The selection procedure may include interviews with the Delegation of the European Union to Albania and the Albanian Authorities of the preselected candidates. Selection will be based on professional background, relevant work experience and language skills, according to the requested qualifications. A geographically balanced representation and gender balance shall also be taken into consideration.

The experts shall be approved by the Delegation of the European Union, assuming no objection from the Ministry of Justice.

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